

The Catalyst

Inspiration & Instruction for Warrior Class Leaders

LEADERSHIP DEVELOPMENT TRAINING

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Wonderful Warrior Friends,

I'm excited to introduce this first issue of The Catalyst. Typical to TWC, the name choice is intentional and prophetic. A brief glimpse into a dictionary reveals insight into the desired outcome: activating accelerated breakthrough!

cat·a·lyst

- 1: a **substance that enables** a chemical **reaction to proceed at a usually faster rate** or under different conditions (as at a lower temperature) than otherwise possible
- 2: **an agent that provokes or speeds significant change or action**

The Catalyst will enrich your journey's process through a variety of rich, supplementary resources to soak in and absorb. Thought provoking articles will include meditative questions to stir your dreaming, stimulate brilliant thinking and boost inspired listening.

All is offered to enhance your personal exploration. Written feedback is valued, but optional. You will be sharing discoveries from your soaking and absorbing times in our monthly conference calls, so keep good notes.

As mentioned, a new Catalyst issue will come to you twice each month within the first and third weeks.

With great pleasure, I present August's premier edition with the perfectly titled, 'Leading with a Chemistry Set' by Allison. Prepare to be impacted by Allison's humor and writing excellence even as Holy Spirit's broods over you, provoking and accelerating. Enjoy!

Blessings, Betty

Betty R. Hutchens
Leadership Development Leader
The Warrior Class For Graham Cooke

***"Call to Me and I will answer you and show you great and mighty things,
fenced in and hidden, which you do not know (do not distinguish and
recognize, have knowledge of and understand)."***

Jeremiah 33:3 - (Amplified Bible)

Leading with a Chemistry Set ~ Allison Bown

High school chemistry class: it was one of my favorites. Bunsen burners, glass tubes, liquids, powers and the periodic table posted on the wall. I wasn't particularly good at understanding the information in the text books, but I discovered I could make *amazing* inventions out of the interesting items laying about the lab. I created glass animals from test tubes using a white hot flame; fiery race tracks out of magnesium tape and in one unfortunate incident, a sulphur bomb that required the evacuation of four classrooms. (That one was a team effort.)

I wasn't exactly pursuing the chemistry outlined in the curriculum, but I was having a blast (literally). Yet what I remember most is that my dear spinster teacher, Miss Costley, not only kept me in the class, but asked me to be her lab assistant the following year! **She saw something in me that I didn't see in myself.** She would invite me to her house for tea, entrust me with lesson preparation and even had me tutoring others. I'd have to study before every tutoring session, but eventually I began to rise up to her expectations of me. *That was the year I actually learned chemistry.* In fact, I enjoyed it so much, I ended up with a science scholarship when I graduated.

As Warrior Class leaders, we've handed out chemistry sets, not rule books:
freedom to construct our own unique process with the elements of our training.

We are facilitating our Permission Granted in partnership with the Holy Spirit
as we grow up into a life of intimacy and intentionality.

But freedom is a life that few are familiar with and taking the permission granted will be a process. So how do effective leaders in The Warrior Class facilitate a "chemistry set" environment?

For some, "freedom" will mean a "free-for-all" and will need to be defined within our Warrior Class context. I discovered there were boundaries to my chemistry explorations. There were several consequences to my actions. But as I focused more on the material at hand, I found that the world of chemistry itself had a lot of interesting things to explore. After a few messes were made, I began to enjoy the work. A discipline had become a desire because my teacher called me up into my potential.

Graham's description of God's will in Prophetic Wisdom is an excellent compass for this landscape, starting on page 52: *"God guides us through our relationship with Him. He fulfills that responsibility by giving us incredible freedom within a few boundaries...There is no rigid, God-ordained blueprint for our lives.*

The will of God is not a tightrope; it's a broad, green pasture."

"The pasture has some boundaries to it, but the space between them is immense and unimaginable. Sin is a boundary to the will of God... Ethics is another boundary. We have to live in a way that doesn't hurt or cheat anyone. Truth and integrity are also boundaries. Scripture is another, especially as we interpret God's instructions for our lives. We cannot do anything that transgresses the written Word of God. Peace is the final boundary. The boundaries give us great freedom to explore the values of Heaven in a sin-sick world."

We are a community that loves the ways and thoughts of God. We want to grow up into all things in Christ, seeing as He sees, thinking as He thinks. As our love for the One who cares for us grows, we will inspire greater love amongst our teams for the excellent boundaries of God.

Members will not put TWC elements together in the same way... and that's exactly what we want.

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Freedom to explore can create great new thoughts and overcome hidden fears of getting it wrong.

Performance thinking fears mistakes. It can result in members wanting you to tell them what to do. Resist the urge to save them from this necessary struggle with well meaning advice that subtly makes the choices for them. They are in the perfect place to encounter God's love that will displace that performance thinking... an opportunity we wouldn't dream of taking away!

We support rather than instruct on making decisions. You can bring clarity to their choices by restating them and empower them to partner with the Spirit as they decide. Yes, the potential is there to make a mess - or a glorious discovery. **Both are learning opportunities,** so reframe it as a win-win scenario, because it is! Penicillin, Teflon, vulcanized rubber and plastic were all the results of a "mistake" in the chemistry lab!

Our job is to always point people back to their relationship with God and their truest identity. "You can't do that, because you're this..." In our conversations with members, we emphasize our Values and Principles as the life we want to grow into. Many people have never had someone call them UP into who they really are. They've mostly been called *out* on their behavior.

In this chemistry lab called The Warrior Class, **we are calling people up into an intentional, intimate, joyful life with God.** All of their training, prophetic development and transformation will come from that key element. It must permeate our communication, coaching and mentoring.

The Chemistry Set of TWC is an expression of our strong value for each member's unique journey using the many elements of community. We are leaders amongst leaders, training Champions, not participants. Our bar for excellence is high. We signed on to become Special Forces, not foot soldiers. We inspire and coach each member to rise up into all they were meant to be. And in the end, we will find ourselves rising up to the challenge of leadership excellence before us.



QUESTIONS TO CONSIDER:

What do YOU see as the elements of the TWC Chemistry Set?

What are the ones that have challenged you most?

How have you overcome?

How could you use that experience in supporting others?

What are specific ways you can inspire members to walk in the permission to explore?

How do you currently view your "mistakes"?

Are there upgrades for you in this perspective? What are they?

What is God's truth about those elements that may still be missing?

Thought from Graham:

"The Church (TWC) is responsible for setting a corporate culture that produces personal freedom and responsibility at all levels of personal and corporate lifestyle."

Freedom to hear the Lord and obey, freedom to worship God and pursue Him, freedom to explore the Word of God and seek its fulfillment - all our precious and vital freedoms that must be upheld. People need development that allows them to be responsible for their personal walk with God...."

"Part of development in our corporate culture must be founded on the freedom of the individual. Constraint without development is punishment. All around us, people are learning about God and about themselves."

"It is vital to respect that learning and as much as possible, empower people to love the learning process..."

"Leaders create a culture that shapes people as they grow from petulant children to mature sons in Christ."

"The goal of God is to bring us to a place where we abide in Christ, where we get our needs met by him and where we can help meet the needs of others. He wants us to be at the pinnacle of our giftings and callings so that we can find Him in whatever is happening around us. It shouldn't matter how much the enemy spins us around, if our heart is fixed on God, we are immediately focused on Him. When this happens, the Church is going to grow up. We'll live by the Book. We won't question the will of God because we will be in relationship with Him."

Excerpt from Prophetic Wisdom, page 18

Questions to consider:

How can you grow in respecting the learning process of others?

Think of others you know with very different learning styles than yours.

Is this challenging for you? In what ways?

What do you appreciate about others who process differently than you?

How do you see freedom and responsibility partnering together in TWC?

How can you facilitate this when working with others?

"Constraint without development is punishment."

What impact does that thought have on how we work with members who are not living in line with their truest identity?

How does TWC facilitate excellence and development without punishment?