
The Catalyst

2015 Leadership Training Journal of The Warrior Class



Equipping
Empowerment
Visionary Focus
Momentum

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Introduction to the TWC Leadership Catalyst

A catalyst is a substance that increases the rate of a chemical reaction, without being diminished in its own properties. Any matter can be expanded and accelerated when the right catalyst is introduced. In the end, both the catalyst and the substance experience increase.

For me, that is a perfect picture of the nature of Kingdom leadership. We can be dropped into any circumstance, connect with anyone's process and create an environment that accelerates and expands God's impact, perspective and process in their lives. We don't change the essence of who people are. This remains their journey and their story with God. We're an accelerant. And if we're leading in alignment with God's process for us, we're accelerated and expanded as well.

The Great Catalyst is of course, the Holy Spirit. When His presence is introduced, *everything* changes! The manifestations on the day of Pentecost were accelerants to agents of change: wind accelerates fire; fire clears, refines and prepares the landscape for new growth. When the Holy Spirit blows into our process of maturity, His nature as a Quickening Spirit brings momentum to our transformation.



Leaders are catalysts because they have experienced The Great Catalyst in all His genius. They love learning which of His questions will spark a chain reaction of upgrades; or delight to drop in just the right piece of His wisdom so that new revelation bubbles up for the listener. They are passionate about the nuts and bolts that provide the necessary connections to establish the territory taken. And all along the way, their own development is accelerated and expanded so they remain renewed.

In the past 4 years that TWC has existed, we see a Catalytic Leadership persona emerging and we're learning how to train people for it. Some mixtures remain key to our leadership culture; others evolved differently than anticipated. But *all* have taught us something.

It's time to look at what we've learned so far and use it to upgrade our leadership values, training and support. In *A Divine Confrontation*, Graham comments, "The vision we start with is never the vision with which we finish...Vision grows with the work". How has our leadership vision expanded and focused? Who have we become? What needs to be established? What can be left behind?

What is the catalytic nature of our leadership and how can we now use it to accelerate the growth of those coming behind us?

This first Leadership Training Journal for The Warrior Class goes beyond the original Catalyst that is a supplement to our initial Leadership Development Training. It will be an annual issue to provide continuing support and development for our leadership perspective, growth and training, from what we're learning. It is longer than a TWC Training Journal, because the development it sparks is meant to be explored over the coming year and serve as a future reference. You'll find not only teaching to equip and testimonies that inspire, but images and prophetic words to contemplate and unpack.

It is a match to ignite what God's been developing in your heart so that we can all become more brilliant in *who* we are and are becoming as the Kingdom leaders God desires us to be. ~ Allison

The PRIVILEGE OF BEING A PROTOTYPE ~ GRAHAM COOKE

In the four years of The Warrior Class, we've arrived in a good place. Now we need to establish it as a reality, and take what we have learned and formulate it into a strategy so that everyone coming after us will probably train in a different way than we did.

Allison and I really started this out of nothing and learned as we went. So for me, I think we've come to a place right now where we know more of what we're doing, we know more of how it works; we just need the confidence to know that we know. Then, we need to work backwards over that ground of learning and establish the territory, create a strategy and a plan that will change the way we train future Warrior Class people.

You didn't realize you were a guinea pig, eh? Here's the brilliant thing: Now I think you're understanding, *really* understanding that you're pioneers. You're the prototype. You're the first in a series, and God called you for that. I really hope that you feel the privilege of that and the significance of that. Whether you appreciate it or not, I'm telling you:

Being a prototype carries a significance with it. It carries a privilege with it because the Lord looks at you and says, "I knew you could do it. I chose you for this. I chose you to be a catalyst. I chose you to be a pioneer. I chose you to be Lewis and Clark to go out there, walk the territory and make the map."



That means that God sees you not just as an explorer, but as a cartographer, someone who makes the map. You have all been walking off your map. You've walked off your map of being a victim. You've walked off your map of thinking at a low level. You've walked off your map of being overwhelmed by circumstances. You're on a whole different journey and you made a different map for yourself.

Now, when you talk to people on your teams and in The Warrior Class, you should be talking to them from the map that you drew. So it's important for us in the next year or so to go back over these whole last few years and what we've learned, and then actually develop training sessions from that. So then the difference between what you trained in and how we can now train people will redeem the time and create even greater acceleration. What took you three years to get to might take another group eighteen months because you drew the map. The advantage of people like us is that we know where all the pitfalls are because we fell down every hole!

One of the key kingdom assignments that we've grown in the past four years of the Warrior Class, is getting out of a needs-driven place.

The very nature of our process is meant to equip you, encourage you and release you to work out your training in the life situations you encounter. Warriors don't need their hands held and they don't rely on others to be present all the time. They don't need constant feedback or reassurance. They know how to get that in their relationship with the Lord and that's what we're training people to do. We have to get the church out of a place of being needs-driven. We've discovered some ways of doing that, and we've got some way to go. We want people to come into a place of thinking about territory. I guarantee there are not many cities in this country where the churches are coming together and thinking about how can

we take this city together? Everyone is thinking about the needs of their own congregation, the needs of their own little tribe or group.

We're committed to getting into a place of *taking* territory, and then moving into a place of actually being in sync with the highest purpose of God, which is the Kingdom. So we get to call things that are not as though they are. We get to call things up in people and communities. We get to establish the things that we call up and open up territory in the heavens over cities and over people. That's an apostolic thing. That's an apostolic, prophetic agreement.

I think our growth in the next few years is to make sure we are taking territory all the time, in our own lives, in the lives of our teams and in the regions and places we're going. The first rule of warfare is: you can't take ground from the enemy if he has got ground in you. So with what you're learning right now, this is a tremendous key:

**We can't grow as a company beyond our individual growth.
If you're not taking your own territory, we can't grow
as a company to take territory, because we're not authentic.**

That's why it's important that you tie your circumstances to your own upgrades and to what God is doing in you - "This situation is about me becoming this" - and then use *everything* (including your leadership experiences) and train your teams to do the same. We're getting away from this place of, "Well, I'm really walking with the Lord now so the enemy is attacking me". It's such a poor definition of spiritual warfare. It's a victim definition.



I want to impress on you again and again: **Are you using your circumstances to your advantage or are you being used by them?** And are you actively modeling and coaching your teams to do the same?

Learning, adapting and growing from our process is key in creating a relational development with God that leads to true transformation. There is a culture right now in the church of people being developed for ministry, but not being developed in the same level of intensity for relationship with Jesus. So, I think they are being set up to fail.

**At the end of the day, when the enemy is against you,
it's not your ministry that is going to save you,
it's your relationship with the Lord.**

With all the supernatural schools and all the training that is going on, people are learning how to pray for people, how to prophesy, how to heal the sick, how to do prophetic evangelism, how to wage war...learning all the components of ministry, but few are really being taught how to hold onto the Lord and how to walk with the Lord in terms of a relationship. There seems to be no real emphasis on how to be with the Lord in a crisis; or training for how you walk with the Lord on a battlefield. We want to train people to walk with the Lord in their circumstances, to know how to redeem times of suffering with the Lord or times of persecution.

We are training people to know through knowledge *and* experience, how to persist in the nature of God, not in their circumstances. That's what we're growing up in and that's what the Warrior Class training is meant to do.

This is why as leaders, it is vital that we don't rescue, and that we encourage people towards dependency on Jesus. Ask them the great questions we've developed. Give them time to process with the Holy Spirit. And take this territory in your own life so you'll have it to give away to others in TWC and in your churches, communities and families.

Above all else, we need to have personal space in Jesus. Seriously, pay attention to that.

"Be strong in the Lord and in the power of *His* might." You need that personal space in warfare, and you need a sense of His identity for you because your identity will always grow to that level. Most people never last in ministry because they don't understand their own DNA in the calling that God has given them and how their identity works; so continue to update your identity as part of your relationship with God. Without that, people get intimidated from the new devil at every new level. Intimidation from the enemy is always going to be a factor, but the truth is, you can intimidate him - but not with your gift, not with your ministry, not with your calling. It's your intimacy with the Lord. Your intimacy will be most intimidating thing about you when it comes to warfare. Prioritize your intimacy.

Learning how to rest in the Lord means that you're not weary in well-doing. Weariness is a sign of non-alignment with the ways of God and the Mind of Christ. Jesus constantly says, "I'll teach you how to take My yoke upon you, for My yoke is easy and My burden is light." I mean, He is only looking after 7.3 billion people - so I think He knows a thing or two about all of this!

Don't let the enemy talk you into a weariness that doesn't belong to you. We all get tired in the work; what we've got to avoid is getting tired of the work.

That's part of your training as a leader who is becoming a champion. Understand that God chooses your conflicts. Embrace all the fights that HE chooses for you, especially the ones in TWC, with joy, persistence and delight - knowing that you're a pioneer, a warrior, a game changer in training... looking to train others in what has become your reality in Christ. ~ Graham





How Has Being a Leader in TWC contributed to Your Own Growth in God?

Being a Team Leader and my desire for more of Jesus has challenged me to press into Him for just that: MORE. In turn, the questions and interaction with my members has caused me to search deeper, from research to presence to listening. Not only am I called up by the members, but by my mentors who are always wanting me to go higher into His richness.

Charlotte Allen
Warrior Eagles Team Leader

This past March, Lead Coach Jimetta, team member Lisa Orimoto and Gold Team Leader Kathy Brown came to our home for a 2 1/2 day visit, a “mini-retreat”. God began speaking to me about a prophetic activation which would reveal clues to a person's emerging identity and/or emerging next season. We did it, and it was fun and creative, and ever so revealing and edifying!

I gained confidence in an aspect of my current ID statements under construction concerning creativity, and have been having a wonderful upgrade in getting to know God as creator. Then we discovered that it was a great tool with family members who are Christian, but who don't believe in the moving of the gifts for today. Such great “stealth” prophetic affirmations delivered on target from our TWC time! I'm so grateful for a tribe who will call me up, and for a God who loves to lavish His creativity on me and shares in the fun as we carry His ideas out...

Susan Morningstar
Diamond Team Co-Leader

Being a Team Leader has given me a window into the discoveries and victories of my team members. I rejoice in the mutual friendship and encouragement I have found. These guys are becoming the influential kingdom warriors in my own life.

It is an honor to serve and support them. The Lord explained to me that He is making me new in the area of leadership of men and is using TWC as a territory for learning higher levels of intercession, ideas and thinking. He says, “I will serve you. You will serve Me. We will serve in TWC together”.

Neil Hardisty
Lightbearers Team Leader

Being a TWC Leader has caused me to become more aware of the Holy Spirit's role as "my wise encourager". I've noticed that how He is encouraging me is usually the next thing I am to use to encourage my team. Awesome!

- Carolyn O'Conner
Freedom Fighters Team Leader

Being a Team Leader has provided me with new opportunities to cultivate a deeper intimacy with God as I lean upon Him for guidance. I've been amazed at the way He has orchestrated conversations with members that have actually ended up as an unexpected blessing to me. It's also allowed me to look for opportunities to identify things God has taught me and process them in a new way so that I can better share them using my practical examples with my team.

Beckie Hayes
Watchmen Team Leader

Being a TWC leader has greatly increased my relationship with God. It has, and continues, to keep me on track, holding Papa's hand, asking and trusting Him to guide me as I speak into the lives of the people on my team.

I so love our conference calls, both with my coach, Jimetta, our team leaders and of course with our Diamond Team calls, all so uplifting and encouraging. My love relationship with God has grown exponentially as I continue to seek and walk with Him.

Judy Austin
Diamond Team Co-Leader

I love how Graham says in "Manifesting Your Spirit", "*You have a better chance at being healed if you yourself are praying for someone else to be healed.*" I have myself been on the journey of discovering joy this year and the comfort of the Holy Spirit.

Every time I share in a team member's journey, the Holy Spirit releases GREAT joy to me! Peace and comfort are in abundance when I partner with the Holy Spirit in helping a team member discover freedom to see themselves as who God sees them to be! The Truth setting free in action! -

Kathy Brown
Gold Team Leader

In becoming a TWC leader I was prepared for that old performance mindset to try to rear its ugly head. Instead, I heard a clear and gentle whisper: "Receive". A journey and process has ensued of realizing what a difficult time I had with receiving and unknowingly blocking myself from receiving amazing things from God and others. Mercy, grace, community, intimacy, freedom, belonging, value, love, permission granted, and so many more.

My heart's desire is truly to soar to new heights, and asking the tough questions about what was/is holding me back have been imperative. I cherish the freedom we have in TWC to safely explore and spring off the diving board into heights unknown.

Erin Shepherd-Ham
Soaring Heights Team Leader

For me, it's been the tools. They've helped me add on muscle. Just as an athlete would train for years to build muscle to stay in the game, so have the tools of TWC helped me to develop as a leader by building the "muscle" of Love, Confidence and Grace. "Muscle Building Tools" I call it!

Tony Hughes
Treasure Hunters Team Leader

Being a TWC Leader gives me a unique opportunity to be frequently energized by new people who come into my team, while gaining wisdom and insight from others in Leadership who have been in TWC for a while. While the nuts and bolts of completing a training level are the same, regardless of your role in TWC, you get insights as a Team Leader that Members don't get. It helps keep my relationship with Him fresh and exciting.

Ana Cross
Discovery Team Leader

"Who are the external catalysts and builders who can shape our design and destiny?... Who are the people who can be positive agents for change just by the quality of their life in the Lord?... Good leaders release the fruit of the Holy Spirit in the lives of people by continually encouraging the flock back into the arms of Jesus... Leaders go out to get something more. They know they have to give something to gain something."

Graham Cooke in A Divine Confrontation



Leading From Values - Allison Bown

I still remember my first meeting with Graham to discuss the possibility of working with him as his “International Prayer Coordinator”. Just the title seemed like an odd fit for me and thinking that he already had exactly what he wanted in a prayer network, I was pretty sure that after a polite conversation, he’d probably show me the door.

Figuring that I had nothing to lose, I settled in my heart to totally be myself in that conversation: full of passion and Kingdom dreams, having no idea if they had any connection to intercession or what Graham was looking for. He asked Graham-type questions and I gave Allison-type answers.

And somewhere during that extensive conversation with both he and Theresa, I remember thinking, “There just *might* be something to this after all”. In the end, he extended his hand over the table at the Olive Garden and I shook it before I had a chance to think about the implications (which was probably an excellent choice on my part).

I didn’t realize it then, but I hadn’t been hired to do what someone else wanted me to do. I had just gained a friend, a mentor and eventually a partner in exploring the question that is on the front of the Warrior Class brochure: “What is possible...?” I was expected to do a great deal with minimal instruction, think for myself, be creative and innovative. If I had an idea, it might be considered “spot on” - or it might spark a refining process that challenged me to love the learning and not anchor my self-worth in producing a perfect concept the first time through. I was expected to risk, learn and live without having everything explained. I was always treated according to my warrior identity, never mollycoddled. After all, this was not about becoming a foot soldier, so why would I expect to be treated like one?

It was always my choice to go forward into what was often intimidating, but I was so captivated by the majesty of Jesus on this battleground, that it was never an option to quit. Every insecurity I had took turns telling me why this wasn’t a good idea, so I got a master class in intimacy being my response to the giants of all that I was not. When I made mistakes or had a passionately different viewpoint, I experienced that relationships were never on the table. Graham is pretty much a master at setting a high bar, just in case you and the Holy Spirit can initially get up and over it... and then he adjusts accordingly.

***Not by lowering it.
But by determining just how much development you’ll need to make it
- and then giving you lots of opportunities to practice.***



As Graham mentions in his article, he and I really started the Warrior Class from ground level; so for me, those early months of development were a lot about **living in the values** that TWC would be created from, not just talking about them. It was an encounter as much as it was a dialogue of who we wanted to be - and the acceleration that came with it.

In the five years since those initial conversations, a great deal has transpired, but those early foundations remain much the same because they were value based. The value for authentic relationship with the Lord; for our unique personas and gifts; for the process that makes us rich and for being leaders that facilitate but leave others to fully work out our relationship and journey with Jesus. The value for going first into a territory to open it up for others, with a grateful heart for the champions who paved the way for us. I had a lot of space given to me by others who paid a price, and the great job of going first in TWC to open the way for others. The delight thing now is, I have lots of company in this mob of pioneers!

While the *how* of TWC has continually upgraded, the values that were the reason *why* we did what we did, have stayed very much the same. They mirror my early experiences, because that's the kind of culture that Graham (and now we) are passionate about seeing on the earth. What is new is that our experience as leaders in the past four years is allowing us to articulate our values more clearly, and with greater authority in the spirit because we've been growing and living in them.

**Values in any Kingdom culture are meant to be like the character of God.
They should be unchanging regardless of circumstances
because they are founded in His true nature.**

We may find a myriad of ways to express them, act on them, refine how we communicate them or discover more deeply what they are - but the values of who we want to be in Christ and with each other should remain constant. Values are one of the few occasions where the “why” question gets answered! Values should accurately express “why” we do what we do.

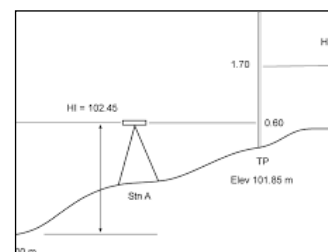
We're in a particular time in TWC of looking at our initial explorations of the past four years in several areas, including leadership, and asking, “What have we learned so far about...”:

Who do we want to be as leaders?

What is our piece of a broader Kingdom leadership culture that we are establishing?

What has grown stronger? What seems to have plateaued? What no longer fits?

And what are the constants - the values of our leadership culture?



At the Leadership Summit in Colorado, I built my session around four key questions. If you weren't with us, then take a moment to think of what *your* answers to these questions are before reading further. Write them down. If you were with us, think of your answers again. Would you answer them the same now or differently?

If someone were to describe you as a leader (in any context), what would be the primary qualities that you would hope to hear?

What three things do you feel that TWC leaders value most?

What do you think is our next, best upgrade?

As a leader, how do we best convey the culture of our community to our members?

If we can earth our leadership culture in the Kingdom values God has for us, then we will have a strong foundation to build whatever continues to develop. We'll pay attention to the big picture as well as the details we need to keep TWC connected (like our emails, calls and updates) because of our value for excellence, not because we're trying-harder-to-do-better. *Why* you do what you do makes all the difference between living joyfully refreshed for the long run - or not.

**Our first question as leaders when we
make choices is not “What should I do?”
but “What value do I need to base this action on?”**

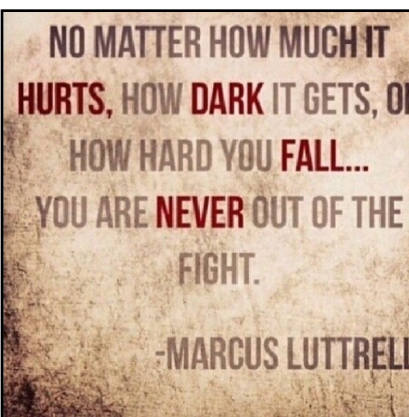
Lone Survivor is the true story of Operation Redwing, an amazing tale that showed me a living, dynamic picture of warriors. Each of these Navy Seals, through rigorous training, decided in ME first, each determined to excel, each trusted the other with their lives.

I saw in this account, glimpses of TWC's story. We are a Special Forces team and regardless of rank or title, we each step into a leadership role when our skills or expertise are called on. Holy Spirit is training our hands for war (Ps 18:34). We partner with Him to step into our Identities and chose to develop it in ourselves first.

We are a people of excellence traveling with an amazing company that we can trust with our lives, calling others up to excel and take ground with us. We continually move forward, knowing that momentum is our advantage and acceleration our gift from Daddy. If a skirmish appears to be a loss, we remember there is always value in the learning!

I stand with Allison where, at the Leadership Summit, she thanked each of us for the battles that we fight to gain ground that no one else will ever see. Thank you! You are deeply appreciated.

Kelly Magonigle- Lead Coach



When we collaborate, we may agree to take different actions based on the unique nature of the situations we need to make decisions on. That's what keeps us fluid and flexible. But the *values* for why we do what we do remain constant.

Think about your answers to the questions above. Who *do* you want to be in all of this? And what are the values that you want to build from? I believe that many of them are found in "What Constitutes Maturity?" included in this journal, but it will be an ongoing discussion in the coming months as we take what we've learned so far; adapt, realign and prepare to go higher. While I believe we will continue to find a great many of our values in the principles of "chaordic" leadership, it seems that the territory of "Catalytic Leadership" is opening up for us to explore. What *is* the nature of a Catalytic culture and what is our part in it? Our initial Leadership Development Training will change, based on what we've learned and next year, it will probably time for *all* of us to train again at this new altitude... which should be a fun process.

We can never lose sight that what we're exploring in TWC goes far beyond our next Training Level, Intel assignment or Leadership Update.

What we've experienced so far has been great. Much of it needs to be established, some pieces need further refining and new territory is on the horizon. We've known most of our basic values, but concepts must continue to become realities, and maps need to be drawn. After all.....

...we signed on to become a modern day corps of spiritual Special Forces,... to really become that because it resonated with our personal sense of destiny and God's calling, right?

That passion is a well that we all will draw from. As leaders, we're the core that has the fervent desire to impact the next group of Game Changers amongst our members... and contribute something truly glorious in the Kingdom because we want Jesus to have what He's given so much for...and we're so grateful.

We have the joy of connecting with the next depth of God's passion for us in this, because that is what will fuel us towards our next level of development.

The outcome of The Warrior Class is still not known. Our solid beginning has merely revealed the possibilities. What we do with those and who we become in them still remains to be seen. We've committed ourselves to something wonderfully impossible on our own. But just think... God looked at you and said, "Yeah, they would be perfect for that adventure."

And I would agree. THANK YOU for who you are in all of this. You're the lifeblood of TWC, overcoming in ways most of us rarely see and are appreciated more than words can adequately express. - Allison



During our Leadership Summit, a small group of us went up to pray and worship in the room that we would use for the evening session while Bob Book prepared the music for the evening. During that time, Teresa Morrison read aloud a meditation from her journal. I asked her to read it again that night and will always treasure the memory of how she moved amongst us as God shared His heart.

A LIFE WORTH BUILDING...

God is with you. You are favored. He loves to amaze you and keep you in wonder...

When you're postured as a child, relying on the steady hand of the Lord, you will see the Kingdom through a lens that few will. You will understand that life is your own story and journey and that it is your responsibility to make it a good a one.

*Greatness is in you. Be strong and stand in who God has created **YOU** to be. Your identity has been vested in heaven. Ask God what that looks like and establish it on earth.*

*Every battle and troubled season you face is custom designed for **YOU** to see what God's made of. All heaven is watching. It's time to mature and see yourself as God sees you; loving, kind, strong, wide-eyed with all of the possibilities of what God is going to be and do.*

Trouble is but for a moment, so don't let it go to waste - become better because of it. Have depth and a steadiness in your life through faith.

All things work out for good as you love the Lord through your process. If you see the process as a negative, there will be no gain. But if you see it as an opportunity, you will not only get to the other side of it, but you will look back and smile, being the one telling the stories of God's faithfulness.

Not just listening to stories of another.

You have your own book... write it well.



What Constitutes Maturity and Immaturity in TWC leadership?

Of the many valuable tools in Graham's *Prophecy Series*, one of the most practical is his lists of "What Constitutes Maturity?" and "What Constitutes Immaturity?" From our own experience and Graham's excellent mentoring ~ here's a list that you may find helpful in scouting for new TWC leaders or your next upgrade. Are any of us *fully* mature leaders yet? Of course not. But there is abundant and empowering grace for us on our leadership journey - from God, our fellow leaders and from our members, as we work together to grow up into the image of Christ.

What Constitutes Maturity in Leadership?

Maturity in leadership is comprised of sound wisdom and knowledge combined with practical skills, initiative and teachable behavior. Mature leaders pursue development of the Fruit of the Spirit and Christ-like character. They continually grow in the nature of a "huioi" - a fully mature child of God.

Evidences of Maturity...

A passion for people that is surpassed only by a passion for intimacy with God.
We naturally believe the best of people and expect the best of God.
We prioritize our personal relationship with Jesus and value life as a worshipper above all else.

A delightful desire to share with other members what we've received from our Warrior Class experience. TWC is a passion and a priority for us.

"In me first" is a strong value and we understand that our continued, internal development will open up a space in external territory for those who come next.

Are leaders who embrace the development of what it means to be a leader in the Kingdom.
We desire to lead with wisdom, an open heart, courage, teachable spirit and flexibility that adapts as we grow and learn.

Can be on the point as called for or work amongst the team with ease. The insights and wisdom of every member are considered, as well as the courage to make collaborative choices when needed, with the best understanding that we have so far.

Facilitate, coach and ask great questions far more than give answers.
We are a catalyst to someone's process, not a driving force.

Allow those on our team to be responsible for their response. We not only partner with the Holy Spirit, we trust His capacity to bring about transformation in others.

Always wanting the people around us to prosper. We look to encourage, elevate and open up opportunities. The success of others takes nothing away from us - we delight in it.

We understand that this is a pioneering community that has walked off the map. We take personal responsibility to live in peace that passes understanding, remain willing to experiment, collaborate, clean up messes when needed, give and receive quality feedback that will create a significant map of our story and journey for others to follow.

Lead with a whole heart no matter what the response. We rejoice when we can see a return, but we do not expect it to come from people. We know how to encourage ourselves in the Lord and desire to live in the truth of Isaiah 49:3-4 - The Lord is our reward whether we are seen or unseen.

The ability to express authentic compassion towards people's condition that sparks encouragement and empowerment. We look to support others with kindness that directs them towards the Father. People may want us, but we wisely know they *need* Him.

An opposite spirit is our instinctive response to negativity, criticism or silence, seeing it for the opportunity it is to become more Christlike (Mt. 5: 11-12).

Living life in leadership unafraid, with divine confidence. Abiding in the perfect love of God for us and creating that atmosphere in our spheres of influence.

Value for collective wisdom. We're open hearted to varying perspectives and embrace collaboration amongst leaders, rather than a chain of command. Anyone can contribute to the process without taking away from another.

We speak the Language of Promise with authenticity from personal experience. In adversity, we focus on promises, choosing to use *every* circumstance for development.

Calling people up into their identity, not out on their behavior is our default position. We invest in knowing the identities of those we partner with; seeing possibilities, not problems. We understand that no one beginning to explore a process or gift will already be refined.

Are committed to becoming a true warrior and game changer - absolutely serious about overcoming evil with good and fiercely focused on winning this fight - while being full of joy, wonder and delight in who God is in us and amongst us.

Measurable outcomes are found in the evidences of transformation in people. We are motivated to see their joy, peace, laughter, desire, passion, initiative and personal sense of identity and persona increase abundantly, as well as our own.

Taking joyful initiative to grow in our understanding, knowledge and practice of our role in leadership as an act of service and for the love of excellence that Jesus deserves.

Are confident enough in God and our identity to take risks. Able to fail without shame or celebrate success with God's delight. In both cases, we ask, "What did I learn?"

Able to make powerful choices as to who we will show up as, regardless of life circumstances. We consistently live in the truth of "no good days or bad days, only Days of Grace."

Knowing what to confidently say "yes" to and what to say "no" to based on knowing our own identity, Kingdom Assignments and God's timing. We assess our commitments regularly with the Holy Spirit.

Leading, serving, responding and partnering with others the way that we would want to be led, served, responded to and partnered with.

Naturally exhibiting thankfulness, gratitude, wonder, joy and delight, we embrace God's empowering presence of grace, living in partnership with the Holy Spirit to continually grow up into all things in Christ. Life is all of Him and all of us together.



What Constitutes Immaturity in Leadership?

We remain at levels of immaturity in leadership when we miss our learning opportunities, become overly busy or disconnect because of uncertainty. We lose sight of God's comfort and provision when we fail our tests and end up viewing leadership as a job to do instead of a training ground for development in our relationship with God and others. As Graham says in Approaching the Heart of Prophecy, "we are tested on everything we learn. Grace comforts us when we fail; truth prepares us to take the tests again...It is one thing to trust the Lord, it is another thing to be trusted by Him." We want to be trusted by Him, so our personal process of maturity is important to us.

Evidences of Immaturity (or“opportunities for upgrade”) are demonstrated by....

The need for constant affirmation and response from people. There is a dependency on others to validate and acknowledge their leadership role and gift. Non-response or refinement of their ideas creates insecurity, sense of rejection or aggravation.

Attaching value and status to titles that bring a false sense of identity security. “Leader” is a job description - that’s all. God attaches no status to it. The only titles that have value in the Kingdom are: “servants” - “stewards” - “bond-slaves”. There is no “ladder of success” in TWC based on the jobs available, only higher levels of intimacy and maturity in Christ.

Speaking the language of “me”: “My members...” “My team call...” “My time and effort...”, instead of the language of team: “Our members...”, “Our idea...”, “Our leaders...”, “Our assignment... .”

Focuses more on the ground level “job to be done” rather than the elevated atmosphere to create or a passion to open up spaces for our members to explore. They feel consistently overwhelmed by details rather than majesty or possibilities.

An inconsistent ability to accurately assess priorities based on identity, Kingdom Assignments and God’s current permissions. They may be more performance-based than passion-minded, piling their plate high with “good” things, trying to do it all. There is often guilt in saying “no”, shame in accepting help or condemnation for never getting to everything they’ve taken on. The end result is a low value for the excellence that Jesus deserves and a continual sense of frustration that can lead to burn out.

Creating a sense of dependency upon themselves (often unconsciously from insecurity), resulting in people looking to them before looking to God. Instead of asking compassionate questions that connect people with the Holy Spirit, they may inadvertently promote neediness to gain a sense of value from being the advisor or comforter. Times of rest from active communication to facilitate personal processing with the Lord (such as Worship Ebbs) are often ignored or create a sense of anxiety.

The success of another is perceived as a threat or creates a sense of being overlooked or not valued. There is a false need to “do it all” and be recognized for it - instead of joy in the variety of gifts that allows the work of the ministry to be done together.

A judgmental or negative attitude towards others that they feel are inferior to their gifts or experience. There may be a disdain for being led or partnered with someone they feel they could do better than. Their lens sees only what someone is not, instead of true identity and possibilities for their own personal growth.

Are stressed by challenges and avoid them, remaining at a low altitude of development to appear more successful. They have a fear of uncertainty or of failing, and therefore do not risk enough to learn and grow. While they may look very promising initially, they remain at basically the same level year after year.



Anytime I'm given the opportunity to address fellow warriors, as was the case at the recent Leadership Summit in Colorado Springs, it seems Papa gives me identity as the topic. So much of my journey has revolved around developing my own identity; first as a task in Level One, but then continuing as a joyful exercise in all that God is revealing to me in my life.

Prior to our time in Colorado, I felt that there was a Bible verse to be used as a basis for identity, so I asked God what verse I was to use. Using some very humorous circumstances, He gave me Ephesians 1:3-14. Diana read these verses using *The Message* version. To make it more personal, we asked warriors to insert their own name as these verses were read; we used the name of one of the Team Leaders that God laid on our hearts.

Ephesians 1:3-14, verses 3-6, *The Message* version:

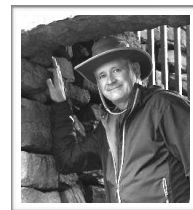
"How blessed is God! And what a blessing he is! He's the Father of our Master, Jesus Christ, and takes (your name) to the high places of blessing in him. Long before he laid down earth's foundations, he had (your name) in mind, had settled on (your name) as the focus of his love, to be made whole and holy by his love. Long, long ago he decided to adopt (your name) into his family through Jesus Christ. (What pleasure he took in planning this!) He wanted us to enter into the celebration of his lavish gift-giving by the hand of his beloved Son."

"Because of the sacrifice of the Messiah, his blood poured out on the altar of the Cross, we're a free people—free of penalties and punishments chalked up by all our misdeeds. And not just barely free, either. Abundantly free! He thought of everything, provided for everything we could possibly need, letting us in on the plans he took such delight in making. He set it all out before us in Christ, a long-range plan in which everything would be brought together and summed up in him, everything in deepest heaven, everything on planet earth."

"It's in Christ that we find out who we are and what we are living for. Long before we first heard of Christ and got our hopes up, he had his eye on us, had designs on us for glorious living, part of the overall purpose he is working out in everything and everyone. It's in Christ that you, once you heard the truth and believed it (this Message of your salvation), found yourselves home free—signed, sealed, and delivered by the Holy Spirit."

What incredible scripture! The first section focuses on how He sees us, and how much love He has for each of us – WE are the focus of His love! The second section talks about the freedom we have in His blood, and how He thought of everything – a long range plan in which everything would be brought together.

And what better definition of identity than this, "It's in Christ that we find out who we are and what we are living for!"



Graham spoke at this year's Portland Q & A about your identity statement being a baseline for your next upgrade: *"The identity statement you make with the Lord is your starting point. It's the baseline for your next upgrade. When you look at an identity statement, you have to start thinking, "How many potential upgrades are in this statement?" It's important that you start to think how many upgrades are here. So if there are six, you have to delineate what those upgrades are. It's important that you start to think how many upgrades are here. It's like when you get a prophetic word or you get an inheritance word in Scripture you're asking the question, 'What kind of person do I need to become to see this word fulfilled?' Then you're looking at 'What are*

the promises over me? What's the territory attached? What are the upgrades in this prophetic word in terms of who I get to become, of what I get to do?"

Level One was the first time in my walk I ever created an Identity Statement. It started as an item on a checklist; a requirement to complete Level 1, but it morphed into so much more than that. All the deposits the Father has had for me since then have turned it into a dynamic document, one that is often revised.

So here are some questions for you to consider as a leader:

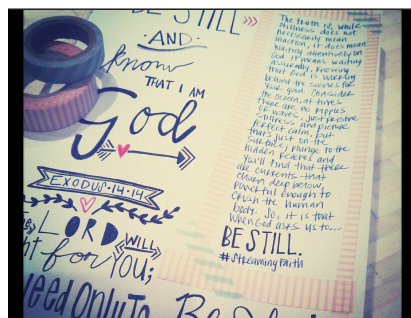
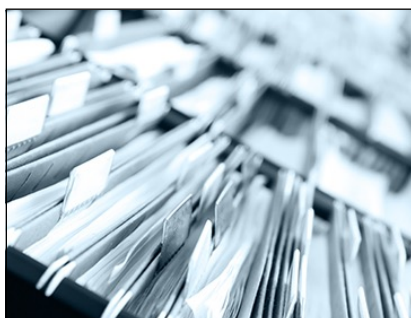
When is the last time you updated your own identity statement? Was it a “Level One once and done”? Or have you added to, updated and revised your identity statement as Papa has revealed more and more of Himself?

What upgrades have you experienced in your identity through stepping into your inheritance words or prophetic words spoken over your life?

What upgrades do you see on the horizon?

Have you shared your identity statement with your Lead Coach or others in TWC leadership?

How can the Leadership Roundtable partner with you to expand - as it says in Ephesians - *“the plans for you he took such delight in making, a long-range plan in which everything would be brought together and summed up in Him”*.



We can also ask these same questions regarding our members.

When is the last time our members updated their identity statements? Was it a “Level One once and done?” Or have they added to, updated and revised their identity statements as Papa has revealed more and more of Himself?

What upgrades have our members experienced in their identity e.g. stepping into inheritance words or prophetic words spoken over their lives?

What upgrades do they see on the horizon?

Have they shared your identity statement with you?

How can you as their Team Leader partner with them to expand *“the plans for you he took such delight in making, a long-range plan in which everything would be brought together and summed up in Him.”*

“Coming alongside and listening to my team members as they grow in their journey I have discovered great joy!

In our TWC Leadership culture we listen, encourage and call up our team members reminding them of WHO they are.

It is a wonderful joy to speak back to one of my team members part of their identity statement when they are walking through challenges in their lives.

The results from this are astonishingly victorious!”

*Kathy Brown -
Gold Team
Leader*

There is another TWC resource that might help you develop your identity – the *Warrior Journal*. On the TWC website, under Training, there is a section called Warrior Journal. The verbiage is from Training Journal 9: In this article, Graham outlines one of our greatest TWC tools: The Warrior Journal. It is a record of your good fights, your growth and the ways you have overcome.

“When you can see the patterns of your battles, your progress will accelerate. The first level of warfare is your own life. The enemy is happy to concede ground to you in ministry if he can keep the ground in you personally. He's happy to let you think you're a warrior and getting breakthrough, as long you don't take authority in your internal territory - because then he's got that ground in you any time he wants.”

Can you see the connection? A record of your good fights, the ways you have overcome, your growth. Have you been able to see patterns in your battles? Fight that first level of warfare?

I really do have files on my friends! The members of the Leadership Round Table share their Identity statements with each other. And, with the permission of the LRT members in attendance at the Leadership Summit (Allison, Faith, Teresa, Madeline, Kelly, Jimetta, and Kristy), I thought I would share one piece of their identity. See if you can identify the LRT leaders from these snippets from their Identity Statements:

- A. I am a DOS program, running quietly in the background enabling others to function smoothly
- B. A paradox, Daddy's little girl and the enemy's worst nightmare
- C. I am Caleb in a skirt
- D. My humor will shatter the chains of religious bondage, each burst of laughter breaking a link in the chain.
- E. A Nehemiah – not intimidated by opposition
- F. My worship cannot be contained; I worship with abandoned praise
- G. I have been given an interior treasure chest – where strands of pearls, diamonds and gems flow from my mouth

(Answers on the last page of the journal)

Does this give you a sense of how much you can know, speak into, call up your members, or conversely, how your members can call you up from within your Identity Statement? Do you have "files on your friends"? Do they have yours?

As leaders in The Warrior Class, we have some incredible Identity resources! Not only Graham's teaching, but our Lead Coaches and our Directors– Allison, Christine, Faith and Teresa. Let's look more at who God says we are in this and keep updating our identity as we go. Connect with others and share your Identity Statements, challenging each other to continue to go higher.

Joe Gray ~ Lead Coach



What Have Been Some of Your Breakthrough Moments as a TWC Leader?

I had a member share on a team call how she'd been wrestling with the idea of being the Beloved. She'd been wondering over a period of time if this was for other people...but not for her. And then how precious and gentle Holy Spirit released the revelation to her - and her heart just began to open up and receive the truth, and now she is actively embracing and exploring this amazing new upgrade. It was such an honor to hear her journey!

Beckie Hayes -
Stonebridge Team Leader

One of my members just finished Level 1 where she stepped into her true identity (Yahoo). She was truly free of all bondage - past, present, future and positioned to receive His riches in glory. God does not see her sin. My heart and spirit leaped for JOY at her newly found understanding. He is just so real and personal to me - and our members are getting and living it.

Charlotte Allen
Warrior Eagles Team Leader

I make calls to check in on how our team members are coming along with their level training. This one particular member was struggle with their level, so I related some of my experiences with that level and then I asked questions. During the questions, it help to bring focus and clarity. We do not have to all fit neatly in to a box. There are no right or wrong answers to questions of exploration. Only freedom to explore possibilities.

Anna Barber
Pioneer Team Leader

A team member requested a one on one phone call. Her relationship with her church had grown stale, and she had heard me say on a conference call that I get my spiritual food from TWC - not my church, but I stay because it's where my husband gets blessed. We talked at length and I reminded her to use God's lens to look at her church. To ask Him questions about what He was doing, what His perspective on her church was and where He was taking her. That conversation gave her the freedom to stay or leave without guilt! The TWC precepts really are a great way to go through life - no guilt, no shame and real honest to goodness FREEDOM!!!!!!!!!!

Ana Cross
Discovery Team Leader

One of my team members was having challenges organizing her work. She was also having computer problems, so she sent me her completed Level 1 training as a hard copy through the mail. I was able to organize her papers and found her answers were stellar! I told her in the future she would need to find someone to type her training if she couldn't, but I would type her Level 1 for her. She was so grateful and has since become one of the most enthusiastic team members.

Carolyn O'Conner
Freedom Fighters Team Leader

MY LEADERSHIP PLEDGE - Christine Casten

"The need for us as leaders is to do more than just develop the people that God has given us. We have a whole territory to take. We have a city to take. We have a region to take. We have a state to take. What we are fighting for, really, is the nation, and the nations. So at some point we are looking for the walls of our church to fall flat, and we are looking to reinvent ourselves in terms of a Kingdom company of people rather than just a church collective."

--Graham Cooke from Pastoring People Prophetically

Listening to statements like that in Graham's teaching and life in The Warrior Class inspired this personal pledge. It expresses my values and my commitment as a leader. I keep these "what if" statements near me at all times, thinking of them not only in terms of life in the church, but life amongst the members and leaders of TWC. It is my statement of value and commitment.



- What if...we all operated with the values in this pledge at the top of our heart and mind?
- What if...we were able to trust "our" territory is not really ours, but kingdom land that all of us have a part in stewarding?
- What if...our gaps/weaker areas were not embraced as insecurities but instead, recognized as spaces for the strengths in others to fill.
- What if...we were confident enough to know that what one is unable to provide, God will provide through someone else... leaving the one FREE to do what is next on his/her plate and granting him/her the joy of working with a team who can build the kingdom infrastructure needed in our communities?

The pledge I wrote may resonate with you, or it may spark one of your own. What would a pledge of *your* values look like?



This has become my Leadership Pledge:

*The days of the superstar are over.
The idea of the lone wolf is gone.
It is time to lead from a unified focus.*

What I bring to the table is not threatened by what another brings to the table. Matched together and utilized for one purpose and one focus, I will work with you, no walls between us. No insecurity driving wedges between our communication, I encourage a place for you to grow and mature in God, just as you encourage the same in me. The reforming process is all about learning to walk in the place, direction and authority God gives me.

*As a leader, I am growing. I am learning how to lead while learning how to serve.
I am learning how to grow, but also to give others a hand in their growth.
I do not have all the answers, but I will continue to seek God's heart in all things.*

I am being developed and I am developing others around me. I am strengthening in who I am and I recognize I do not have to be territorial with others to hold or take spiritual ground. As a leader, I am stronger when I match my strengths with the strengths of others.

*I do not operate in a "Silo mentality" *.
The work is too great for me alone.
I need your help just as you need mine.*

If our foundation is solidly build on Jesus, the Bible and the sovereignty of God, we can work together. At times, we may disagree, but it will be a small bump in the road we travel if we prioritize relational connection over self-promotion.

I remember that you have bad days. Those are the times when I can practice what I know as the kindness of God with you. That said, I will lovingly call you into who God says you are and speak to His promises of the identity He established in you rather than allow you to wallow in self-pity.

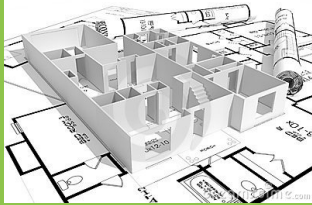
I will operate with a warrior code of honor: Love for God, Love for you Love for others.

*I will value who you are and remember the battles you fight prepare you for the war already won.
We are champions of each other, standing alongside in this Good fight, reminding each other the victory is assured no matter how the moment might look.*

We are fellow travelers on this journey. Our team, organization, community is meant to be open, inclusive of others and always looking to mentor the next generation of sold out lovers of God. ~ Christine Casten Director of Intel / Intercession

*SILO mentality: An attitude found in some organizations that occurs when several departments or groups do not want to share information or knowledge with other individuals in the same company. A **silo mentality** reduces efficiency and can be a contributing factor to a failing corporate culture. (<http://www.investopedia.com/terms/s/silo->





What Do We Mean by “Community”

Allison Bown & Faith Donaldson

At our recent Leadership Summit, “community” was one of the top areas leaders felt that TWC values highly. But as our dialogue progressed, we realized that we all came with different lenses for what “community” meant to us.

For some, “community” means knowing and sharing many aspects of personal life. “Support” means that people will be there at every turn to help them. “Ministry” is a work discussion that is non-relational and is separate from “real” relationship or community. Going through a challenge alone with God may be seen as a “lack of community support”, rather than an intimate experience with the “Friend who sticks closer than a brother.”

As leaders, we are told that we’re responsible for facilitating “community”. But what does that mean in regard to the specific focus of TWC? In a recent email from Faith Donaldson, I found a great articulation of what we’ve discovered The Warrior Class community to be:

“Groups form to fill a need. That need can have a positive, passion-based focus. But for some, it is because people have not felt valued, accepted or important in other places. They are looking to fill something that is “missing” that will meet that need. Our members may unknowingly feel that this need for value or acceptance will get filled in The Warrior Class through their connections with others - but it's an artificial fix. There's nothing wrong in enjoying our connections and making friends here. We love that! But when it becomes a primary “need”, then the member will experience frustration because the solution isn't by focusing outward... it's in an internal process of relationship with the Lord first.

*There is such an amazing difference in having a **companion** on the journey and needing **community** on the journey. I love the various communities in my life: my friends at church - my family - friends who share my spiritual beliefs and those that don't. Each are a unique experience for me.*

*I view my **companions** in TWC as the ones I am on a journey with; in battle with and enjoy victory with. My development to become a better Warrior however is dependent on me in partnership with Jesus. If I bring my contribution and another companion does not, it's all good. We go on. Likewise, if I am unable to bring a contribution and another companion does, it's all good. We keep moving on. Just by moving on together, we are supported, encouraged and are strengthened.*

***When all is said and done, “community” and “companions” are wonderful,
but it is all meant to end in COMMUNION.
All roads lead back to Jesus.***

I believe that one of the reasons Jesus said, “It is better that I leave you so that the Holy Spirit can come” was to sever the attaching disorder of “neediness” his disciples had on Him.

The disciples all needed to individuate. They did so when they became dependent on growing in communion with the Holy Spirit within them. THAT's the primary connection as leaders that we're facilitating in TWC.

*Do we need community in every area of our lives? No. Do we desire community to enhance our lives? Absolutely! Do we want companions? Oh, yes we do if we are to take on living as citizens of heaven; but ultimately, we **need** communion to be central in Christ Jesus who draws all things together for good in the richest of all intimacy in all areas."*



During the Leadership Summit, the husband of one of our LDT candidates hit the target on TWC “community”: “I get it! You all come together, on your calls, in emails and at Training events and conferences. You see something more brilliant together and then all work it out on your own. **And it needs to be that way for what you’re called to. It’s because you’re Warriors!**” Not bad for a guy who isn’t an official part of TWC (yet)! But he was right, he got it.

Because we are training Warriors, not foot soldiers, God has been truly brilliant in how He created us. A few folks have Warriors that they can connect with in person and others have formed virtual friendships. We *love* that and hope to see more local TWC groups in the near future. I have a variety of relationships with people in The Warrior Class. Some are friends from before TWC, others have become close companions on the journey. You see lots of pictures of me when I travel or am with the Brilliant Perspectives crew. But a great deal of my time, I’m home on my own. It’s true for a lot of us. If you have access to those additional connections, certainly enjoy them - just don’t become dependent on them or allow a subtle resentment to brew in their absence. No matter how vibrant a community you may be a part of, God will *always* design times where He has you all to Himself.

As a leader, there will be members on your team that become friends and others that you will have the joy of connecting with as team mates that you lead and walk amongst. We want you to know where each member is in their training and have a sense of how it’s going for them through your Team Calls, monthly Team Update and times that we meet up at conferences.

As long as you are connecting with each of your members in a TWC context, you never need to apologize for the time alone that each of us spends in our training... because *it’s part of the training.*

Each of us has to make our own choices to prioritize our TWC process, take the internal territory it invades and continue to make fresh choices each day, each devotional time, each Training Level or Intel Assignment to go forward... or not. Some people will appreciate the space our process provides. Others will come with their expectations of “community” that is not our assignment to meet and will need to decide if TWC continues to be a good fit for them. We are a fabulous team of warriors friends, with a Band of Brothers connection; each of us training to impact our own communities and spheres of influence for the Kingdom - wherever they may be:

**Connected through shared passion.
Joyfully dependent on God.
Enriched by each other.**



How Are You Doing? - Faith Donaldson



In asking you this question, I want you to know that the Directors and Lead Coaches in The Warrior Class legitimately want to know how you are doing on your journey. What you offer to TWC as a leader is so greatly appreciated, but knowing how *you* are doing on your TWC journey matters greatly to us. Leadership should enrich your own development as much as you are enriching others.

Here are just a few of the questions that we will always be interested in being updated on.

- What are you discovering from the Level Training you are in?
- What is your most recent upgrade in your relationship with God and how has it changed you?
- What obstacles are you overcoming by applying the truths you have claimed from Graham's teaching and our TWC resources?
- Where do you see your next victory and what is your strategy?
- Are you moving at a pace in your leadership that works well for you or do you need to accelerate or perhaps enter into slower flow for a time?
- Have you updated your Identity Statement within the last year and shared this with your Lead Coach or Director?



I encourage you to contact your Team Leader, Lead Coach or Director (depending on who your contact person is) and have a updated conversation. You are the initiator of your process, but we love sharing it. We are champions on this journey together and I count it a privilege to be taking it with you. ~ Faith Donaldson Director of Leadership

"Right now, what's your main area of growth? What is expanding in you right now in terms of your understanding and experience of God; of your own calling and ministry, identity? And when you increase that internal territory enough, it's time for another identity statement because things have changed in you and so you need to upgrade the statement that got you here in the first place.

You don't keep the same identity statement.

Typically the first identity statement you make, you might keep it for around nine months or a year, but not any longer unless you're losing all your fights, then you still need it. But if you're creating opportunities and learning how to grow, at some point you're going to outgrow the statement and you have to make a better one, which is a great conversation to have with the Holy Spirit and with your friends." - Graham Cooke Q&A Portland Training Day

Interview: Teresa Morrison “Our Value for New Members”

What is it like to welcome a New Member into TWC?

Excitement and joy is what I hear on the other end of the phone when I welcome them into TWC. Some have taken six weeks; some up to a year to complete the application process. And in some cases, there are those who went through the application process and weren't ready. They come back several months later with an updated application and a testimony of how the amazing Holy Spirit was bringing them into a new place... and giving them a revelation of pure acceptance where there once was fear, hurt or rejection.

What do New Members seem to look forward to the most?

New Members are looking for upgrades on their journey with God and how to live in the Kingdom being free to explore all of the possibilities in a new landscape. A common theme is that they are looking forward to connecting with like-minded people.

Why is it important for Team Leaders to connect directly with a New Member once they are placed on their team?

New Members are a good investment. They are full of enthusiasm and have already shown a lot of intentionality to join TWC. We want them to have an excellent initial experience that will fuel them for the future and make them glad they pursued becoming part of The Warrior Class. These early days are important because it gives them a chance to see what our values are really like. In our conversation with them, they can *hear* permission granted to explore in TWC and the Kingdom. What they learn from your team will give them a running start into their next upgrade in TWC as a whole. You're a living example, teaching them to ask good questions. I believe as Leaders, it's a Kingdom Assignment to be working with people to become all they can be. Yes, they are responsible for their upgrades and relationship with the Lord, but we hope that our team members surpass just being a member and become all that they can be in Christ in their homes, communities and churches. That's the real goal of TWC.

What are some of the rewards you've found in talking with New Members?

There are treasures in these wonderful people! You just need to have a conversation with them and the Lord will show you hidden treasures in secret places. (Isaiah 45:3) I had a lady that I placed on a team who is a transcriptionist by trade. Viola! Not only do they bring us the treasure of their journey with God, there are practical gifts that could be really helpful!!! Whether you're a Team Partner, Team Leader, or in the area of Administration, remember that we all hold keys and together, shoulder to shoulder, we travel farther with all of our combined gifts working together.



Anything else to share with our leaders about New Members?

While on a bike ride thinking about our New Members and my write-up, the Lord spoke to my heart saying “I will give them joy in every place they have been unloved”. This was not only for those coming into TWC but for all who have places that still hurt, not seen by the human eye. I believe healing comes when we truly **Become the Beloved** (Level 1).

We are warriors becoming Champions and we are a part of that process together. Enjoy your New Members remembering that they have traveled quite a way to arrive at our doorstep and are excited to begin the process. They are looking for a rich journey with the One who loves them the most.

THE NEW MEMBER PROCESS HAS BEEN UPDATED

The New Member Process still consists of three months of acclimation into TWC:

Month 1: Listening to “Living on a Higher Place” and answering key questions

Month 2: Reading *Joyful Intentionality* by Allison Bown

Month 3: Exploration of the TWC website, with special attention paid to the Training Journal and Frontline archives.

NEW:

Instead of placing a New Member immediately on a team, Teresa & Allison will facilitate their New Member Process

Teresa will hold two New Member calls each month. One for those in Month 1 to have a discussion about “Living on a Higher Place”, the process of transition and to answer any questions.

Allison will hold one New Member call each month to discuss *Joyful Intentionality* and the common obstacles that become opportunities in TWC.

Teresa’s other call each month will be with those who are in Month 3 of the New Member process. She will do an online tour of the TWC website to familiarize them with this valuable tool.

During Month 3, Teresa will place the New Member on a team.

The reasons for this change:

- To lead the way in upgrading our value for the New Member process
- To be sure every New Member has a quality New Member experience
- To give Team Leaders better prepared New Members
- To allow more time to assess team placement and find the best team possible

Our request for Team Leaders:

- To give high priority to New Members joining your team.
- To send your Welcome Letter quickly once they are placed on your team.
- To schedule and follow through with a New Member phone call in the first month.

After 12 months, we will assess the effectiveness of this approach, the development of our Team Leaders and decide what is our next, best upgrade for acclimating New Members

From New(er) Member
Victoria Boyd now on the
Lightbearers Team:

I've been really enjoying the New Member process over the last couple of months.

If I could paint a picture: it's been like the Father opening a door into the most beautiful room, filled with incredible things from Him (and about Him) to wonder over, taste and see, either glimpse at or delve into more..

And there's no hurry in this place where He wants me to delight and enjoy, wonder at the possibilities, taste of His goodness, and take His hand as He invites me into the beautiful unknown.

There are some things He's introduced me to, and said 'we'll come back to that later', other things He's wanted me to hold and look at for longer.

My team leader encouraged me at the start to take time to smell the roses - great advice. I've enjoyed taking the time to meditate with the Father on the possibilities and permissions He's opening up to me.

The questions that are in the New Member e-mail are a wonderful springboard into conversations with the Lord about who He wants to be to me now in TWC that He couldn't be before.

Thanks for setting it all up like this, as it's been a perfect step into TWC. Bless you all.

“Everyone has unique gifts, skills, anointing and callings.”
(From: *Overcoming Mindsets, Warrior Class Web site*)

Consider this question: What are your unique gifts, skills, anointing and callings in Leadership?

Did you know that you bless the Warrior Class with the qualities that God instilled when He created you? As a leader you have the privilege of reflecting God’s goodness to your members as you encourage them to live from a higher place.

When you share your thoughts, imagination, personality and creativity, you inspire and encourage your members.

The enemy will attempt to trip you up from time to time because you are a threat to his purposes. Here are a few examples.

- How many times have you lost something you had written and needed to redo it for TWC?
- Have you ever felt a nudge to get discouraged and quit as a leader when feeling overwhelmed by family circumstances or physically ill?
- Have you compared yourself to other leaders you may think are doing a better job than you?

These are the times where you find renewed strength because you are a Warrior who fights the lies with the Truth, standing firm in your true identity. You are using your role as a leader to learn to soar above the lies.

Here is another question, “If you were given complete freedom to connect to your team in the ways that work best for you - to be creative in your emails – to interact with each member over their identity statement and level training - would it look different than what you are doing now?”

The Warrior Class Leaders give you *permission granted*. We only ask that you follow the guidelines that unify what we ask you to fulfill as leaders, but you are free to use what God has given you to express your unique style. Are you enjoying this freedom?

Is it time to dream and imagine upgrades in your leadership? Can you see yourself leading with increased joy, passion, kindness, excitement, and love? When you land in this place you are right where God wants you to be. You are leading from Heaven to Earth.

~ Faith Donaldson Director of Leadership



The Catalyst of Exhortation

Graham Cooke

How do we become a catalyst for people to go to the next level of development and yet leave the process in their hands? It is one of the topics leaders ask about most. In a Catalytic Leadership culture, exhortation one of our best tools. We make a deposit in someone's life to begin a chain reaction of coming into the next level of Christ in them, their hope of glory.

At "Making a Prophetic Impact", Graham defined exhortation as "the power to influence people in terms of who God is for them and to influence them to step into a whole new place...". This is the culture of leadership we desire to establish when facing obstacles to our next upgrade. I encourage you to listen to the entire series (which also includes brilliant teaching on edification and comfort) but here are some key truths and activation to inspire you as a leader trained in prophetic exhortation.

"Exhortation is the part of discipleship where we are encouraging people to stay connected to God's purpose and God's plan. His #1 plan in your life is to make you like Him in everything. So in every situation, *every* situation He is teaching you how to see it the way He sees it, how to think about it, how to talk about it."

"Exhortation is like your own personal stimulus package! It is encouraging words spoken provocatively because the Holy Spirit is provoking us all the time, "See Jesus! See Jesus! He's over there. Look at Jesus. Look at Him. See what He is seeing. Think like He is thinking."

"Exhortation leads people up and out from an inferior place into another realm and a dimension of faith in God that is exhilarating."

"Exhortation is about conviction, not judgment. Exhortation is to convince us of who we really are, not to condemn us for what we are not. "

"Exhortation doesn't go down, it lifts you up... It convinces you that there is another realm that is waiting for you and it's time you started to live there."

"Exhortation looks at someone who is in a low place and tells them why there is a high place available. "

Exhortation commends, shares concern with compassion and then opens up the greater claims of God once alignment is restored.

Approval ("This is what I love about you...")

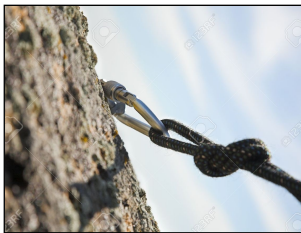
Then we can share about the area of concern that we will hinder further growth.
Concern without commendation becomes disapproval.

Compassion: The Lord says, "I want you to understand what they're going through, and now I want you to have compassion, the same compassion that I have towards them."

Opens up the greater claims of God: "*Remember from where you have fallen....You have fallen from a high place. I want to put you back in that high place.*"

“Exhortation stimulates people to see things the way that God sees them because you’re not earthbound. We call up the life of the Spirit in people and inspire it to come forth.”

Exhortation influences. “We understand the power of producing an effect. We're bringing power and vision to bear upon people in such a way that they can grow tangibly... We want to affect a person's personality, their identity in Jesus, their actions in the present and connect them with their own future... Influence is where we encourage, we spur people on to new things.”



Exhortation admonishes: “In the New Testament admonishing is a mild rebuke based upon certain knowledge. We admonish people effectively when we know who they are in the Spirit, when we see them as God sees them and we call them up to it: ‘This is how you are known in heaven.’ Admonition is to call people up from a place that is not good to a place that is better.”

“Admonition is a paradox where God joins the good that He is bringing to the bad that you're experiencing, and He overloads you with goodness until you rise up to a whole different place.”

“Admonition, is where we lose our shame so we can grow into a bigger identity in Jesus. To admonish someone is to seek their highest good. It means we have a desire for them that is in line with God's intentionality towards them.”

“In exhortation through admonition we're learning this: We're learning grace without compromise. We're learning truth without judgment, mercy without leniency, authority without punishment, love without hypocrisy.”

“Exhortation brings true accountability. Accountability doesn't speak to your behavior, it speaks to your identity because all of us need to take responsibility for our identity in Jesus.

Then, we take responsibility for our blessing, for our favor and stop asking other people to bless us and get some blessing for ourselves. There is nothing bigger and better than the blessing that God gives to us personally!”

Excerpts from Session 3: Exhortation - *Making a Prophetic Impact*

Graham's Activation Instructions for Exhortation:

Think of a current friend, colleague or team member:

“What's their current area of deficiency or insufficiency?”

Who does the Lord want to be for them?

What does He want to do for them?

How will the Lord reinforce His love, His kindness, and His grace to them so they can make that change with the Holy Spirit?

What key words and language would God use to awaken, to arouse, and to promote them to a deeper response to His nature?

What is the plan that God will initiate to move people from what is stale to what is fresh?

How will the Spirit engage with them to spur them on to a new place of relationship and faith?

Exhortation must change the one who is prophesying so that they can represent the nature of God. So exhortation is meant to do a number on YOUR heart. If you do this assignment, it will change something on the inside of you, and it's right and proper that every time you prophesy something should have changed in you.

You can grow up in the nature of God by what you're learning, by what you're writing and by what you're crafting.

This is why it's important that we move from the spontaneous to the written, to the crafted, to the planned, to the prepared, to the rehearsed prophetic exhortation because when you go through that process, something changes in you. And that's key.” ~ Graham



TRAINING EBB: Hitting the Target

The Leadership Roundtable

Graham has described us as “one of the most unique training and development community for warriors and prophetic intercessors today”. One of the primary reasons for this is the high quality of our training materials, paired with real world experience in both prophetic intercession and the reality of a joyfully intentional lives of intimacy with God no matter what is occurring. TWC members have to make the choice to embrace the training process for what it is: tools for transformation. And *most of them do just that!* The testimonies of true transformation are amazing.

However, our community is process and passion-based, and that’s a new experience for many folks.

Freedom involves choices and choosing takes practice - something that many people have not encountered in Church World. Our style of training is meant to allow people to practice freedom from prescribed programs and learn to make powerful, passion-based choices to establish life in the New Man. In that transition, old mindsets will surface. Some members will delay jumping into their training because they are afraid to make a mistake. Others may rush through, because they believe that completion means success. If they feel they are behind, they may hide, thinking that their value is attached to their progress. Or, they may find themselves longing for the land of checklists and hope that you will simply tell them what to do because that’s what is familiar. (Check out Mindset #7 in *Joyful Intentionality* for more on “Making Powerful Choices”.)

These are GREAT opportunities! NOW we’re getting into the good stuff! Creating a process that brings these mindsets into the Light is exactly what we value because we are so confident of God’s faithfulness to replace this lesser thinking with His brilliant thoughts!

Currently, TWC is in a time of upgrading our excellence in training. When we began, we highlighted “permission granted” because we knew that the performance mindset was our first fabulous giant to face. He still likes to shout his threats now and then, but he’s encountered some significant defeats in TWC to his bullying ways. Very few who’ve been around for any length of time are still listening.

In giving this territory time to take root, most people (and many leaders) have not pursued knowing accurately where their team is at in their training. They have modeled grace and encouragement, which we’re thankful for. Now, there is new territory to establish. We have the delight of calling up the spirit of excellence that God has deposited in each of us as ones who desire to become truly Mighty Men and Women. We have the joy of partnering with our members to create value-based strategies to rise to the next level of excellence in our training.

First, we’re introducing the language of “Training Targets” to express this upgrade.

We don’t motivate through deadlines, so we can’t use that language or that mindset. But “targets” work well. To know how close you are to hitting the mark, you have to take a shot. It’s not about getting a bullseye right away, but an idea of where you’re at. This applies to members who are trying to get their Training Level just right before sending it in. Hey, take the best shot you can and get feedback that can help you refine your aim! “Hitting a target” is proactive. It’s about what we’re going for, not what we may have missed. It allows for progressive upgrade. Hitting the target itself is good. A bullseye is even better, but we understand that it’s the shots we take that will help us refine our aim.

Next, we've asked all Team Leaders by the end of 2015, to have a good idea of where their team is at in training. Discover any obstacles, uncover the upgrades and have each member decide on a target time *and a strategy* for finishing their current Training Level. As Graham has often reminded us, "A goal without a plan is just wishful thinking".

And lastly, we're working to create tools to help both leaders and members into this next level of TWC Training excellence. And as most things do here, it began with questions:

**What about a space for members who feel that they are in a time of focusing on their training, of pursuing their next upgrade and really want to just go after that?
They know that what they're seeing won't unfold in a week or two.
What tool could we give them?**

And what do we do when members don't complete a training level long after the time frame has passed? We want a space for everyone to make their own choices, yet allow for the process of Joyful Intentionality to become a reality and to be a community dedicated to the excellence Jesus deserves.

We've asked and kept on asking, knowing there was wisdom to discover something that was true to our values for excellence, quality training and freedom. So, ***beginning in 2016***, we want to explore the concept of a Training Ebb.



Training Ebbs

We have a culture of valuing the ebbs and flows of spiritual life. (For more on this, read Graham's article in the "Worship Ebb Resource #1" under the "Training" section of the TWC Website.). Because of our value for Worship, we have a six week Worship Ebb over the end and beginning of every calendar year. Teams are asked to take two week Worship Ebbs during the year. The testimonies of these dedicated times of focus on one aspect of spirituality (worship) are powerful.

Definition of a "Training Ebb"

A Training Ebb will be a dedicated time to focus on your TWC Training - usually anywhere from one to three months, but we can see what we discover about that.

It can be taken any time, by any member by contacting their Team Leader. to discuss the best strategy for their Training Ebb time.

During a Training Ebb, it is understood that the member will not be actively participating in intel assignments, team calls or other TWC options... but is free to focus on the training process alone.

They continue to receive all TWC materials and stay connected to their Team Leader, should they have any questions or desire coaching in their process.

Training Ebbs for Completing Training Levels

Every member is asked to complete each Training Level in 12 *active* TWC months*. Given the amount of materials and what is requested, this is a very reasonable length of time.

If that target passes, the Team Leader and member can discuss why. Is it about upgrading in joyful intentionality? Is there an old mindset that has become an obstacle? Some folks have said that they're growing so much, that just when they get something on paper, it changes! They need to know that each Training Level is a snapshot - a point in a process that they'll go back to again. It's an opportunity for you to take aim, pull the trigger and let's see how it's going.

All training conversations with our members are an opportunity to grow. As leaders, we set a tone of "no shame, no blame", let's just assess where we are without judgement. "What does this mean and what must we do?" Those classic questions work really well here.

Maybe their season in TWC coming to a close? We prioritize our passions and sometimes lack of intentionality in training can let us know that our season is finishing. If so, we want to finish it well with you and bless you in your transition.

Have a great conversation. Use it for development. Then have the *member* (not the Team Leader) sets a new target date for their Training Level. I had a member at this very place in the process say,

**"Setting a target made me rise up and say,
'Hey, I can do this... and I did!'"**

If the new target date also passes, *then* we can offer a time of Training Ebb, so that the member is free to focus only on their training until they have completed it. We won't set time limit right now, but suffice it to say, it should be reasonable.

**Worship Ebbs, Sabbaticals or Leadership and Intel Development Training seasons are not active parts of your Training Level window of time and are added to your 12 month Training Level timeline.*

Outcome

The outcome we desire is to offer space for members to make the next transition into excellence in training and create a dialogue so that the process leads to upgraded mindsets and transformation. I don't know how long we'll use Training Ebbs. They may become a foundational tool of TWC or a interim bridge for Joyful Intentionality to be deeply established - much as Permission Granted has become. They are two paradoxes that are designed to work beautifully together.

TWC Training is not about completing a task, but about using the tools we offer to construct your own brilliant life with God. We can create great tools, but every member and leader will make the choice to use them. The majority of TWC members sail through their training and have great stories to tell. Let's use that momentum to create a path for others to follow.

In TWC, members are learning how TWC differs from other spiritual classes or conferences. It's easy to get initially excited and inspired. Now our members are learning how to continue on and stay the course.

The guidelines within the Training Ebb offers the opportunity to rediscover the passion to be in a relationship with the Father.

Members need to hear, "Permission Granted" to really enter into this and soak in the heart of God for them *through the training*

It is not just about getting it done but rather about being drawn closer to all that God has.

Encouraging our members to be still, to reflect, to enter into that place with God to rise into excellence and intentionality is a gift that the Training Ebb can offer.

Faith Donaldson
Director/Leadership

TWC Questions and Answers

Sent in by TWC Leaders

I was sent the survey responses that came in for my team. Two people on my team did not respond. What is the next step?

Most of the members on most of the teams responded wonderfully to the survey. We really appreciated that!

If you still have a few that have not, contact them and ask how their training is going. What level are they working on? What are they enjoying most? What's the most challenging? Make it a relational conversation. Ask them when they started that level and if they have any questions. *When they reply*, find something positive to comment on. Then ask what's their target for finishing.

If your email doesn't get a response, then a phone call might work better. Some people do better talking than writing. And often, people are experiencing a real-life upgrade in our value for process... so our tone of "everything is a part of our learning" can be important.

Beginning in 2016, review the new Training Ebb opportunity to allow our members space to focus on training and overcome whatever obstacles they may be facing. It's available to anyone at any time. But in the end, it's their story and journey... and their choice.

Our training is like nothing I've ever experienced anywhere. The Leadership Development Training (LDT) is amazing and so is the Intel Development Training (IDT). Are there any ideas on the board to develop any other training modules?

We'll probably morph LDT into an initial training and an advanced training next year based on what we've learned in the past couple of years.

The success of IDT and LDT highlights the power of passion. People prioritize their passions and they've really shown up for these. We may explore similar formats for Training Levels 1 & 2 for people to avail themselves of if they wish to .

We're currently reviewing our Training Levels. Level 1 continues to stand up well. Level 2 will probably be revised next year to focus on the prophetic through what we've learned about prophetic intercession and combining classics like *Approaching the Heart of Prophecy* with newer material like *Making a Prophetic Impact*. Those currently working on Level 2 can choose which they wish to use until we make the transition

One thing is certain: Our training will continue to upgrade and refine. It remains one of the most effective, powerful, authentic spiritual training opportunities out there, for many of the reasons Graham states in his article in this journal. So continue in *your* training. Your members will progress faster than you did... thanks to you!

I haven't been able to attend the Leadership Training Days due to my work schedule. Is there any way they could be recorded to be viewed on the website?

I love that idea and we did film in Portland, and are waiting to see what they were able to capture. We prioritize activities for these days that we *can't* do virtually to take every advantage of being together, so much of it doesn't translate into film (group dialogues, activations, etc.) We do try to bring you the teaching content in journals like this or our TWC Training Journal for everyone to benefit from. Graham's Q&As are also now on the website, but we realize that's not the same as seeing it. Filming the Portland meetings was a gift from BBH.

Prior to this, it's been beyond our means. We've discussed the idea of mini-trainings similar to my Level 1 Identity Statement videos. We may soon get out our iPhones and start tackling some of these! What leadership topics would you like to see us cover?

**I am so excited to have this opportunity to present this question:
What is the protocol used to create teams and/or "shuffle"
teams as we grow?**

**Are the teams created according to location, like-mindedness,
similarities or their experience/maturity?**

**When people are transferred; is there a suggested dialogue to
educate the team member regarding the relocation?**

This is an excellent question and we really appreciate the grace in which it's asked. We try to use geography when possible, but we don't always have that luxury. We do consider time zones, trying not to have too big of a spread there, as well as placing friends together when we're aware of the connection. We don't have passion-based teams yet - but eventually, I think that's a possibility. Our hope is to see more locally based TWC groups that can meet in person and grow new teams through face to face connections whenever possible. However, our ability to connect virtually has been huge for people who don't have that.

And the big question we've been pondering...How *do* we grow? How to we create more teams without impacting the teams already in place? It's not an easy question, but we like those kind. "Morphing" teams has been our initial answer and one of our biggest learning curves. This is when one team becomes two or more, hopefully taking a new leader from one in the team that has completed Leadership Development Training and is ready to step up as a Team Leader.

I'm impressed with the majority of members and leaders that have approached the process like true warriors. Because of your willingness to explore, we've learned some things that work well... and some things that need to work better. I believe we can do a more excellent job in the transition process and our communication of it.

"Morphing" has its limits. We can't continue to use that as our only option, because just when a team gets a sense of its identity, it's time to morph again. We're exploring asking for volunteers to pioneer new teams. It's a leap of faith, but we trust that there are a lot of pioneers amongst us that would be willing to raise up new teams. With Teresa and me taking the New Members for the first three months, we want to explore starting new teams with a handful of New Members, a veteran Team Leader and Team Partner and create more, smaller teams. This gives us that option.

We want to bring in as much choice as possible and yet we deal with the reality of finding places for everyone in our community. We value getting feedback, though we can't guarantee that we can meet everyone's preferences - but that's when we're blessed to be working with warriors. You'll always embrace it as training for reigning.

It's a huge job and an authentic part of pioneering. We thank you for your grace in the learning. When we sit at the table and look at our number of leaders, their preferences, our members and their geography... all I can say is, we put on our explorer mindsets and head in the best direction we can find.

Now.... you've just gotten a peek at the joys of pioneering! If y'all see new and innovative ways to grow our teams, we're all ears!





Elevation and Expansion: Leaders of a Different Spirit

a prophetic word for The Warrior Class ~ given at the Leadership Summit ~ Colorado 2015

Long ago, Zachariah exhorted the people rebuilding a desolated temple, “Do not despise these small beginnings, for the LORD rejoices to see the work begin, to see the plumb line in Zerubbabel's hand.”

God specializes in handfuls of Mighty Men, Gideon armies and discipleship groups of twelve. The number of Warrior Class leaders that we have is not large, but we have promises and potential for a truly profound Kingdom impact. Some folks might think that it sounds a bit grand, but we are in partnership with a very grand God. It's a thought I've been meditating on for years now, “How big are You really?”

In the months leading up to the Leadership Summit, a word began to form from His heart to ours. It was released in Colorado, but I believe it begins to build a staircase to our next level that we will be exploring for a while, as we experience the lives of “Leaders of a Different Spirit”. ~ Allison

Expansion and Elevation: Leaders of a Different Spirit

This is a time of expansion and elevation. It is the time for you to see yourself as I do. See yourself as big as you really are, as glorious, as delightful, as powerful in My life as I see you to be.

This is the time for all that I am to eclipse all your obstacles, to bridge all of your gaps and to abundantly supply all of the missing pieces. I am the missing piece in all your circumstances, in every aspect of your development. You are aligned with Me as much as you wish to be.

As a leader, I have chosen you to be part of a unique scouting community, exploring what is truly possible in life with Me. That means that you will be leaders of a different spirit. Leaders in the Joshua and Caleb mold, ones who are the first to see the undiscovered country; who work in partnership, and who see majesty first in every situation.

I did not call you for your perfection. I called you because I am so gloriously confident in the work of my Holy Spirit in you. And as you live and grow in that confidence, you will create an environment of confidence and joy, empowering peace and passionate purpose that opens up a space for others to explore where you have been willing to go first.

In addition to the expansion of your own heart, of your relationship with Me, of your inner and outer territory...this is a time of elevation, where the ceilings that have been previously present, you will find are no longer there. Come up higher into My joy that strengthens, my peace that passes your need to understand, and my passion for you that will fuel the passion you have to train, develop and empower the passionate warriors in your midst.

Your authority will come from your intimacy with Me, from seeing the people you lead amongst as I see them - and allowing your heart to rise to the same level of passion and compassion that I have when I look at all of you together.

It is from the height of my joy, peace and passion that you will gain clarity to become the company of leaders I have called and destined you to be. Leaders who live and thrive in the high places of my delight.

For many of you this will require a process to acclimatize. What worked at a lower elevation will not work in the ways you are accustomed to as you progress to higher and higher places.

Beloved ones...What worked at a lower elevation will not work in the ways you are accustomed to as you progress to higher and higher places.

So enjoy the learning....again.

Ask Me questions about how things work here.

Take notes.

Delight in drawing the maps that many will follow.

Each level of the ascent will require a new commitment, a new willingness to learn, a fresh willingness to risk. The old will not work or fit in the new, but that is good news because it guarantees you a continuing adventure that will never be boring.

So what is your piece beloved? What is your kingdom assignment amongst this Caleb company of leaders, amongst leaders of a different spirit?

Begin to ask Me and keep on asking knowing that you are promised my answer as part of a delightful divine conversation.

Find what is your piece of who you really are, who I will really be to you in that, and my wisdom for how your piece falls into place with Me.

But be aware, the abundance of the new perceptions, mindsets, language and acts of faith that are on offer will not fit within your previous capacity.

So lay aside your former experiences of leading that you've encountered in families, churches, and in every day life here. This is a new time and this is a new thing.

Let go of the security of what you've known so far and be willing to risk a leap of faith that goes beyond what you could have previously thought or even imagined. Like the true expeditionary force that you are, you have not been this way before. Which means that we have outrageous adventures ahead in faith and trust at a level that will leave you in wonder.

So empty your hands...empty your hands. Beloved, empty your hands... and open your hearts to receive and receive and receive of My goodness, of My majesty and of my divine perspective of how brilliant and amazing you truly are to me and with me.

Lose the heavy weight of comparison thinking, limited possibilities and problem-solving solutions. Embrace the paradox of the vast expanse of my permission with the excellence that I deserve.

Enjoy the process of learning and of exploration in the same way I delight in walking hand-in-hand with you as we discover what is possible together.

Lead with courage.
Lead with compassion.
Lead with boundless hope and absolute joy.

Go first and create a space that others can follow and inhabit.
Lead in response to how I have loved and led you.
Lead because of your passion to see others come in to a kingdom that you adore.

Love the following.
Love the leading.
Love the learning.

I send you from this high place today into a new, expensive space, without limits... ..on an upward journey of ever increasing elevation until the path for heaven to come to earth that we pioneer together has become a highway for many.



All prophetic words initiate a process of development, individually and corporately. What is in this word for you? In your personal development over the coming months, consider these questions:

*What are the qualities of a “Leader of a Different Spirit” to you?
What old mindsets of leadership are you leaving behind?
What new perspectives of leadership and your place in it are forming?*

Who does God want to be to you in that process that He couldn’t be at any other time?

Are there any current limitations that you have, internal or external, that need to expand beyond logical boundaries into the realm of imagination and promise?

*What former promises, Inheritance Words or prophecies do you have for this next level of development?
What impact does this word have on your identity? Your destiny? Your pace of development?*

(Note: You may wish to read Joyful Intentionality, Tool #3 “But I Don’t Have a Prophetic Word” to find more tools in processing a corporate word into a personal one)

Cast of Characters for Reference

Leadership Round Table (LRT)

Director of The Warrior Class - Allison Bown Joe Gray - Lead Coach
Director of New Members - Teresa Morrison Kelly Megonigle - Lead Coach
Director of Intercession / Intel - Christine Casten Jimetta Mayne - Lead Coach
Director of Leadership - Faith Donaldson Madeline Rooney - Lead Coach
Administrator for the LRT: Kristy Lindvall

Team Leaders with Jimetta Mayne

Kathy Brown *Gold Team*
Carolyn O'Conner *Freedom Fighters*
Kern Pegg *Northern Lights*
Tony Hughes *Treasure Hunters*
Judy Austin
Susan Morningstar *Diamond*

Team Leaders with Kelly Megonigle

Ana Cross *Discovery*
Dulce Gerath *Eastern Gatekeepers*
Lorri Hernandez *Vanguards*
Ellen Scharfenberg *Lionheart*
Beckie Hayes *Watchmen*

Team Leaders with Madeline Rooney

Kalen Lee *Dream Team*
Charlotte Allen *Warrior Eagles*
Neil Hardisty *Lightbearers*
Erin ShepherdHam *Soaring Heights*
Kathy Huff *Trailblazers*

Team Leaders with Joe Gray

Sonda Hansen *Stonebridge*
Mary Miller *Momentum*
Mark Barber
Anna Barber *Pioneer*

Advisor, Mentor, Friend to TWC and "Lewis" to Allison's "Clark": Graham Cooke

Answers from "Files on My Friends"

- A. Kristy Lindvall
- B. Madeline Rooney
- C. Jimetta Mayne
- D. Kelly Megonigle
- E. Allison Bown
- F. Faith Donaldson
- G. Teresa Morrison